



ERCO Worldwide ENVIRONMENTAL POLICY

ERCO Worldwide is committed to environmental sustainability as a core value, while recognizing that it is responsible for achieving sustained growth of its business.

Our policy is based on the belief that:

- Our business is conducted in an environmentally responsible manner that reflects the principles and practices of Responsible Care®;
- Continuous improvement of our environmental practices to protect the environment and conserve resources, along with sustained growth of the business is achievable;
- Sound environmental practices are required from all those with which we have business dealings.

To that end, we will endorse and promote the following goals:

- All employees recognize the value of meeting or exceeding the letter and spirit of applicable environmental laws, regulations and company policies and procedures;
- Take preventative action to protect the environment;
- Be accountable and responsive to the public, especially our local communities who have the right to understand the environmental risks and benefits of what we do;
- Be socially responsible by identifying and understanding stakeholder expectations;
- Influence environmental public policy consistent with Responsible Care® and company business needs.

Guided by this policy, we commit to:

- Communicate and promote awareness of environmental expectations to all employees and business partners;
- Ensure designs incorporate features to manage and minimize all plant emissions including air, waste and wastewater effluent, with the goal of reducing our overall environmental footprint;
- Monitor our performance and establish goals and action plans for continuous improvement;
- Work proactively with the communities in which we operate;
- Engage with our business partners to ensure stewardship of our products, services and raw materials throughout their life cycles;
- Engage with appropriate organizations to advance environmental public policy.