ERCO Worldwide
SAFETY POLICY

"SAFETY IS A CORE VALUE AT ERCO WORLDWIDE"

It is an integral part of the whole business that is incorporated into all our strategies and objectives and is critical to the success of the company.

Our policy is based on the belief that;

- All accidents and incidents are preventable
- All changes bring new risks and that safety excellence is a never-ending journey requiring the pursuit of continuous improvement.
- People create successful results through their beliefs and values which drive the implementation of our strategies and objectives.
- Employee engagement leads the commitment to achieve safety excellence.

Our goal is an organization where;

- Employees see a fundamental value in safety; occupational, process, and health, and their behaviour intuitively guides them to do the right thing for the right reasons.
- All employees recognize that safety excellence is a journey that requires the pursuit of continuous improvement.
- Safety; occupational, process, and health, is valued, promoted and communicated to all employees as being critical to the success of the company.
- We achieve top quartile in our industry safety performance.

Guided by this Policy, management will provide a safe and healthy working environment for all employees by;

- Promoting employee safety and health on and off the job.
- Referencing key industry standards and following regulatory requirements.
- Utilizing our systems to learn from within and from others.
- Ensuring adherence to established safety procedures and practices.
- Encouraging widespread participation and continuous improvement.
- Providing appropriate education, training and proper safety equipment.
- Developing metrics that are clear, credible and used to motivate improvements in all aspects of our business.
- Promoting influential safety leaders that are recognized for their passion, knowledge and competence.
- Remaining committed to a safety management system where logical changes are made for continuous improvement.

RESPONSIBLE CARE®
Driving Safety & Sustainability

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